## Have you considered a career as an academic? Here's your chance

The Department of Higher Education and Training is pleased to announce the implementation of Phase 8 of

the 'New Generation of Academics' Programme (nGAP)

Revitalising & Transforming the Academic Profession



## Do you want to participate in a prestigious development programme that:

- enables you to immedialtely take up a permanent lecturer position, and earn a full lecturer salary as you study?
- enables you to study for a doctorate, or to undertake post-doctoral work, while substantially reducing teaching responsibilities while studying?
- enables you to develop your teaching and research ability?
- ensures that you are fully supported by a mentor for the duration of your participation in the development programme?
- provides support for an international mobility experience?



Then the nGAP is for you and you should seriously consider making an application for one or more of the positions listed

The nGap aims to assist with staffing transformation and capacity needs at universities, and involves the establishment of permanent academic posts. Successful candidates will participate in a 6-year comprehensive development and induction programme, after which they will continue as regular members of the academic staff



To be eligible for selection for a nGAP post, applicants must meet the following criteria, in addition to meeting criteria specified by the university:

- show interest in becoming an academic
- be 40 years or younger
- show evidence of eligibility to undertake postgradute study at doctoral level or postdoctoral level
- be willing to commit to placement at the appointing university for the full 6 years of the programme.

## Note:

- At least 80% of the positions will be allocated to black and/or female South African citizens
- You may apply for more than one post at more than one institution.
- Full details of the posts at each university are available on the university's website. To apply, visit the website of the institution and follow the instructions provided in the advert.



- 1. Transportation Engineering
- 3. Architectural Technology

2. Biochemistry and Microb 3. Pharmaceutical Chemistry

1. Medical Laboratory Science

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3. Somatology

4. Extended Studies (Humanities)

RHODES UNIVERSITY



- Philosophy
   Physical Science Education
   The International S 5. Political and International Studies

Oral Biology
 Maxillofacial and Oral Radiology
 Public Health Pharmacy and

Physiology
 Augmentative and Alternative
 Communication

4. Biological sciences

3. Architecture 4. Mercantile Law

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- Metallurgy
   Science Educe
   Auditing

- 4. Psychology5. Communication and Media

University of Fort Hare

Transport Economics
 Early Childhood Care and Education
 Data Analytics

:WSU

Criminal Law and Procedural Law
 Geography/Social Sciences
 Human Resources Management
 Analytical Chemistry

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1. Public Administration and

1. Civil Engineering

3. Nature Conservation



## 1. Computer Science / Information

- Systems
  2. Electrical Engineering / Electronic
  Engineering / Computer Engineering /
  Mechatronic Engineering
  3. Creek
  4. Indigenous Science, Technology and
  Innovation



- 1. Forensic Medicine
- Biomaterials
   Information and Communication
   Technologies for Development
   Molecular Biology



VAAL UNIVERSITY OF TECHNOLOGY

- Entrepreneurship
   Human Resource Management
   Sport Management
   Electrical Engineering

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- 4. Physical Chemistry (Focus: Material
- Science / Nanotechnology)

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- Entrepreneurial Studies
   Operations Management
   Financial Accounting

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- Social work
   Chemistry / Biochemistry in Bio-catalysis
   Applied Bioinformatics
- - wits.ac.za



- 2. Computer Science
- 4. Physical Geography
  - ukzn.ac.za



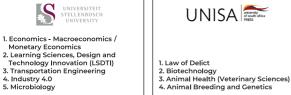


- Research Psychology
   Business Management
   Tourism Management
   A Xitsonga Home Language

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- 1. Midwifery
- Pharmacology and Clinical Pharmacy
   Water and Sanitation
   Pharmaceutical Chemistry



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CONTACT DETAILS FOR QUERIES AND QUESTIONS

nGAP: Mojahi.M@dhet.gov.za

Mandela Uni: lulama.gwabe@mandela.ac.za

Applications: Full details of the posts at each university are available on the university's website.

To apply, visit the website or contact the institution of your choice and follow the instructions provided in the adverts.

