

# Have you considered a career as an academic? Here's your chance

The Department of Higher Education and Training  
is pleased to announce the implementation of Phase 8 of  
**the 'New Generation of Academics' Programme (nGAP)**



*Revitalising & Transforming  
the Academic Profession*

Successful candidates will participate in a 6-year  
comprehensive development and induction programme,  
after which they will continue as regular members of the  
academic staff.

Do you want to participate in a **prestigious development programme** that:

- enables you to immediately take up a permanent lecturer position, and earn a full lecturer salary as you study?
- enables you to study for a doctorate, or to undertake post-doctoral work, while substantially reducing teaching responsibilities while studying?
- enables you to develop your teaching and research ability?
- ensures that you are fully supported by a mentor for the duration of your participation in the development programme?
- provides support for an international mobility experience?

**Then the nGAP is for you** and you should seriously consider making an application for one or more of the positions listed below.

The nGap aims to assist with staffing transformation and capacity needs at universities, and involves the establishment of permanent academic posts.

To be eligible for selection for a nGAP post, applicants must meet the following criteria, in addition to meeting criteria specified by the university:

- show interest in becoming an academic
- be 40 years or younger
- show evidence of eligibility to undertake postgraduate study at doctoral level or postdoctoral level
- be willing to commit to placement at the appointing university for the full 6 years of the programme.

#### Note:

- At least 80% of the positions will be allocated to black and/or female South African citizens.
- You may apply for more than one post at more than one institution.
- Full details of the posts at each university are available on the university's website. To apply, visit the website of the institution and follow the instructions provided in the advert.

1. Transportation Engineering  
2. Horticulture  
3. Architectural Technology  
4. Computer Science  
5. Physics Education

[cput.ac.za](http://cput.ac.za)

1. Macroeconomics / Econometrics  
2. Mathematics Education  
3. Philosophy  
4. Physical Science Education  
5. Political and International Studies

[unizulu.ac.za](http://unizulu.ac.za)

1. Metallurgy  
2. Science Education  
3. Auditing  
4. Psychology  
5. Communication and Media

[uj.ac.za](http://uj.ac.za)

1. Computer Science / Information Systems  
2. Electrical Engineering / Electronic Engineering / Computer Engineering / Mechatronic Engineering  
3. Greek  
4. Indigenous Science, Technology and Innovation

[nwu.ac.za](http://nwu.ac.za)

1. Geomatics  
2. Entrepreneurial Studies  
3. Operations Management  
4. Financial Accounting

[dut.ac.za](http://dut.ac.za)

1. Organisational Psychology  
2. Biochemistry and Microbiology  
3. Pharmaceutical Chemistry  
4. Extended Studies (Humanities)

[ru.ac.za](http://ru.ac.za)

1. Oral Biology  
2. Maxillofacial and Oral Radiology  
3. Public Health Pharmacy and Management  
4. Biological sciences

[smu.ac.za](http://smu.ac.za)

1. Transport Economics  
2. Early Childhood Care and Education  
3. Data Analytics

[ufh.ac.za](http://ufh.ac.za)

1. Forensic Medicine  
2. Biomaterials  
3. Information and Communication Technologies for Development  
4. Molecular Biology

[uct.ac.za](http://uct.ac.za)

1. Geophysics  
2. Social work  
3. Chemistry / Biochemistry in Bio-catalysis  
4. Applied Bioinformatics

[wits.ac.za](http://wits.ac.za)

1. Medical Laboratory Science  
2. Sesotho  
3. Somatology

[cut.ac.za](http://cut.ac.za)

1. Physiology  
2. Augmentative and Alternative Communication  
3. Architecture  
4. Mercantile Law

[up.ac.za](http://up.ac.za)

1. Criminal Law and Procedural Law  
2. Geography/Social Sciences  
3. Human Resources Management  
4. Analytical Chemistry

[wsu.ac.za](http://wsu.ac.za)

1. Entrepreneurship  
2. Human Resource Management  
3. Sport Management  
4. Electrical Engineering

[vut.ac.za](http://vut.ac.za)

1. Chemical Engineering  
2. Computer Science  
3. Statistics  
4. Physical Geography

[ukzn.ac.za](http://ukzn.ac.za)

1. Economics - Macroeconomics / Monetary Economics  
2. Learning Sciences, Design and Technology Innovation (LSDTI)  
3. Transportation Engineering  
4. Industry 4.0  
5. Microbiology

[sun.ac.za](http://sun.ac.za)

1. Law of Delict  
2. Biotechnology  
3. Animal Health (Veterinary Sciences)  
4. Animal Breeding and Genetics

[unisa.ac.za](http://unisa.ac.za)

1. Public Administration and Management

[ufs.ac.za](http://ufs.ac.za)

1. Eco-Tourism Management  
2. Civil Technology  
3. Retail Business Management  
4. Physical Chemistry (Focus: Material Science / Nanotechnology)

[tut.ac.za](http://tut.ac.za)

1. Research Psychology  
2. Business Management  
3. Tourism Management  
4. Xitsonga Home Language

[univen.ac.za](http://univen.ac.za)

1. Civil Engineering  
2. Soil Science  
3. Nature Conservation  
4. Accounting

[mut.ac.za](http://mut.ac.za)

1. Midwifery  
2. Pharmacology and Clinical Pharmacy  
3. Water and Sanitation  
4. Pharmaceutical Chemistry

[ul.ac.za](http://ul.ac.za)



**higher education  
& training**  
Department:  
Higher Education and Training  
REPUBLIC OF SOUTH AFRICA



#### CONTACT DETAILS FOR QUERIES AND QUESTIONS

**nGAP:** [Mojahi.M@dhet.gov.za](mailto:Mojahi.M@dhet.gov.za)

**Mandela Uni:** [lulama.qwabe@mandela.ac.za](mailto:lulama.qwabe@mandela.ac.za)

**Applications:** Full details of the posts at each university are available on the university's website.

To apply, visit the website or contact the institution of your choice and follow the instructions provided in the adverts.